

Superintendent Interview Form

Candidate's Name _____

Superintendent's Name _____

Superintendent's Network/District _____

Interviewer's Name _____ Date of Interview _____

What is the candidate's current credential level? Ordained / Licensed / Certified

1. How long have you known this person?
2. Is the candidate a member in good standing in the district/network?
3. Does the candidate tithe or pay district/network dues regularly?
(Some networks operate on a tithe system while others require a set amount as dues.)
4. Is the candidate known to be cooperative with the district/network?
5. Have you seen them bring new health and growth to the church they lead?
6. What adjectives or descriptive phrases come to your mind when you think of this individual?
7. What style of leadership does this individual have?
8. On a scale of 1-5, how would you rate the candidate's effectiveness in their present pastorate?
9. Is there anything in the candidate's past our church should know about?
 - Previous disciplinary action?
 - Voted out of another church?
 - Church split while pastoring?
 - Financial indiscretions?
 - Marital discord?

Thank you for your time.