

Candidate Questionnaire

Your Church Name

Pastoral Candidate Questionnaire

1. Describe how you came into a personal relationship with Christ.
2. Describe your call to the ministry and what motivates you to stay in ministry.
3. Tell us a little about your family, their interests, and ministry involvement.
4. Tell us about your favorite hobbies and interests outside of ministry.
5. Describe your goals in the next 5 to 10 years—touching on your personal goals, educational goals, marriage and family goals, ministry goals.
6. What formal education do you have?
7. What is your current credential status with the Assemblies of God (certificate of ministry, licensed, or ordained), and how long have you been at this level?
8. Why have you chosen to do ministry through the Assemblies of God?
9. Please comment on the growth your current ministry has experienced under your leadership.
10. Please tell us about the primary demographic of the community your current ministry is in.
11. Every pastor has ministry priorities that tend to follow them wherever God may call them. What are yours?
12. Every pastor seems to have a “life theme” that overlaps their preaching, leadership, and communication. What is yours?
13. What are your primary spiritual gifts, and how have you seen the Lord use them in pastoral ministry? What are your spouse’s primary spiritual gifts and in what ways have they been involved in ministry over the last two years?
14. What primary methods do you use to achieve corporate worship, discipleship, service, outreach, and international missions?
15. If numerical values did not characterize either good or bad and Spirit-filled ministry were represented on a scale of 1-10 with a more seeker-sensitive model being on the lower end of that and an aggressive revival model being on the high end, where (what number) would you find yourself most comfortable?
16. What do you feel are the core responsibilities of a lead pastor?
17. How do you preach (e.g., expository, topical, doctrinal)?
18. How have you led your church to reach nonbelievers in your community?
19. How have you intentionally discovered the unique needs, characteristics, and emerging trends within your community? How have you led the church to meet those needs?