

REVISED CONSTITUTION & BYLAWS

of

The Wyoming District Council of the Assemblies of God
A Wyoming Non-Profit Corporation
d/b/a

THE WYOMING MINISTRY NETWORK of the Assemblies of God



Wyoming
Ministry
Network
Assemblies Of God

Revised April 24, 2017

WYMN REVISED CONSTITUTION & BYLAWS – April 2017

TABLE OF CONTENTS

CONSTITUTION

History 1

Article I. Name 1

Article II. Territory 1

Article III. Relationship 1

Article IV. Tenets of Faith 1

Article V. Prerogatives 6

Article VI. Membership 6

Article VII. Officers 7

Article VIII. Committees 7

Article IX. Meetings 7

Article X. Local Assemblies 7

Article XI. Amendments 8

BYLAWS

Article I. Parliamentary Order 10

Article II. Territory 10

Article III. Officers 11

Article IV. Job Descriptions of Officers 14

Article V. Salaries & Expenses 19

Article VI. Departmental Ministries 19

Article VII. Tithing 20

Article VIII. Funds 21

Article IX. Committees 22

Article X. Ministry 26

Article XI. Procedure for New Churches 26

| | |
|---|----|
| Article XII. Network Supervised Churches / Network Assistance | 27 |
| Article XIII. Missions..... | 28 |
| Article XIV. General Recommendations | 28 |
| Article XV. Reports | 28 |
| Article XVI. Resolutions | 29 |
| Article XVII. Amendments | 29 |
| Article XVIII. Order of Business | 29 |
| Standing Resolutions of the Wyoming Ministry Network..... | 31 |

APPENDIX A: NETWORK CHURCHES BYLAWS

| | |
|--|----|
| Article I. Name & Relationship | 33 |
| Article II. Purposes | 33 |
| Article III. Tenets of Faith..... | 33 |
| Article IV. Network Affiliated Churches..... | 38 |
| Article V. Membership..... | 38 |
| Article VI. Meetings..... | 39 |
| Article VII. Officers & Duties..... | 41 |
| Article VIII. Vacancies..... | 43 |
| Article IX. Network Assistance..... | 43 |
| Article X. Finances..... | 44 |
| Article XI. Property | 45 |
| Article XII. Departments | 45 |
| Article XIII. Amendments | 45 |
| Article XIV. Parliamentary Order | 45 |
| Article XV. Cooperation with Network and General Councils..... | 45 |
| Article XVI. General Council Affiliation (Qualifications)..... | 47 |
| Article XVII. Initiative | 47 |
| Article XVIII. Dissolution | 47 |
| Article XIX. Incorporation | 47 |

**WYOMING MINISTRY NETWORK OF THE ASSEMBLIES OF GOD
CONSTITUTION & BY-LAWS**

HISTORY

The States of Colorado, Wyoming, and Utah constituted the Rocky Mountain District for thirty-two years. The feeling that the land area was too large for the most efficient development had persisted for a number of years. A number of plans had been accepted by the Council, trying to overcome this handicap, each of them being a blessing. Yet the feeling existed that more could be done to reach new fields if Wyoming were a separate District.

Then, at the Council on May 3, 1949, convening in the People's Tabernacle in Denver, Colorado, it was decided that Wyoming had reached sufficient strength to assume its own responsibilities. Thus the vote was taken, and with unanimous consent Wyoming was granted the right to formulate a new District.

Brother J. E. Austel was then the District Superintendent of the Rocky Mountain District. He appointed Rev. R. A. McClure, the Assistant Superintendent of the Rocky Mountain District, to be Chairman of the first Wyoming District Council, which convened in the basement of the People's Tabernacle, 20th and Lawrence, Denver, Colorado.

PREAMBLE

For the purpose of promulgating the gospel of Jesus Christ, by all available means in our particular District, so that the results of our efforts may be conserved, and Assemblies established and developed in general unity, and cooperative fellowship along the lines of our distinctive testimony, and for the purpose of cooperation with all other like districts in the work of the General Council of the Assemblies of God, we hereby associate ourselves as a Wyoming Corporation, and agree to be governed by the following Constitution and Bylaws.

CONSTITUTION

ARTICLE I. NAME

The name of this body shall be THE WYOMING DISTRICT COUNCIL OF THE ASSEMBLIES OF GOD, a Wyoming non-profit corporation, doing business as (d/b/a) THE WYOMING MINISTRY NETWORK OF THE ASSEMBLIES OF GOD, hereinafter referred to as the Wyoming Ministry Network/Ministry Network/Network in this document.

ARTICLE II. TERRITORY

The Network includes the entire state of Wyoming.

ARTICLE III. RELATIONSHIP

This Ministry Network is an integral part of the General Council of the Assemblies of God, Inc., with headquarters at Springfield, Missouri. Therefore, the principles of voluntary unity and cooperative fellowship as set forth in the Constitution of the General Council, are the principles that shall govern this Ministry Network.

ARTICLE IV. TENETS OF FAITH

This Council shall stand for the Holy Scriptures as the all-sufficient rule of faith and practice, and adopt the Statement of Fundamental Truths approved by the General Council, that we may all speak the same thing.

STATEMENT OF FUNDAMENTAL TRUTHS

The Bible is our all-sufficient rule for faith and practice. This statement of fundamental Truths is intended simply as a

basis of fellowship among us (i.e.—that we all speak the same thing: 1 Corinthians 1:10; Acts 2:42). The phraseology employed in this statement is not inspired or contended for, but the truth set forth is held to be essential to full-gospel ministry. No claim is made that it contains all Biblical truth, only that it covers our need as to these fundamental doctrines.

1. THE SCRIPTURES INSPIRED

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (2 Timothy 3:15-17; 1 Thessalonians 2:13; 2 Peter 1:21).

2. THE ONE TRUE GOD

The one true God has revealed Himself as the eternally self-existent "I AM," the Creator of heaven and earth and the Redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10,11; Matthew 28:19; Luke 3:22).

THE ADORABLE GODHEAD

A. Terms Defined

The terms "Trinity" and "Persons" as related to the Godhead, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God, as distinguished from "gods many and lords many." We therefore may speak with propriety of the Lord our God, who is One Lord, as a Trinity or as one Being of three persons, and still be absolutely Scriptural (examples: Matthew 28:19; 2 Corinthians 13:14; John 14:16,17).

B. Distinction and Relationship in the Godhead

Christ taught a distinction of persons in the Godhead which He expressed in specific terms of relationship, as Father, Son, and Holy Spirit, but that this distinction and relationship, as to its mode is inscrutable and incomprehensible because unexplained (Luke 1:35; 1 Corinthians 1:24; Matthew 11:25-27; 28:19; 2 Corinthians 13:14; 1 John 1:3,4).

C. Unity of the One Being of Father, Son, and Holy Spirit

Accordingly, therefore, there is that in the Father which constitutes Him the Father and not the Son; there is that in the Son which constitutes Him the Son and not the Father; and there is that in the Holy Spirit which constitutes Him the Holy Spirit and not either the Father or the Son. Wherefore the Father is the Begetter, the Son is the Begotten; and the Holy Spirit is the One proceeding from the Father and the Son. Therefore, because these three persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one (John 1:18; 15:26; 17:11,21; Zechariah 14:9).

D. Identity and Cooperation in the Godhead

The Father, the Son and the Holy Spirit are never identical as to Person; nor confused as to relation; nor divided in respect to the Godhead; nor opposed as to cooperation. The Son is in the Father and the Father is in the Son as to relationship. The Son is with the Father and the Father is with the Son, as to fellowship. The Father is not from the Son, but the Son is from the Father, as to authority. The Holy Spirit is from the Father and the Son proceeding, as to nature, relationship, cooperation, and authority. Hence, no Person in the Godhead either exists or works separately or independently of the others (John 5:17-30,32,37; 8:17,18).

E. The Title, Lord Jesus Christ

The appellation "Lord Jesus Christ", is a proper name. It is never applied in the New Testament either to the Father or to the Holy Spirit. It therefore belongs exclusively to the Son of God (Romans 1:1-3,7; 2 John 3).

F. The Lord Jesus Christ, God with Us

The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is therefore, acknowledged to be both God and man; who because He is God and man, is "Immanuel," God with us (Matthew 1:23; 1 John 4:2,10,14; Revelation

1:13,17).

G. The Title, Son of God

Since the name "Immanuel" embraces both God and man, in the one Person, our Lord Jesus Christ, it follows that the title "Son of God", describes His proper deity, and the title "Son of Man", His proper humanity. Therefore, the title "Son of God" belongs to the order of eternity, and the title "Son of Man" to the order of time (Matthew 1:21-23; 2 John 3; 1 John 3:8; Hebrews 7:3; 1:1-13).

H. Transgression of the Doctrine of Christ

Wherefore, it is a transgression of the Doctrine of Christ to say that Jesus Christ derived the title "Son of God" solely from the fact of the Incarnation, or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real and eternal Father, and that the Son is a real and eternal Son, is a denial of the distinction and relationship in the Being of God; a denial of the Father and the Son; and a displacement of the truth that Jesus Christ is come in the flesh (2 John 9; John 1:1,2,14,18,29,49; 1 John 2:22,23; 4:1-5; Hebrews 12:2).

I. Exaltation of Jesus Christ as Lord

The Son of God, our Lord Jesus Christ, having by Himself purged our sins, sat down on the right hand of the Majesty on high, angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God may be all in all (Hebrews 1:3; 1 Peter 3:22; Acts 2:32-36; Romans 14:11; 1 Corinthians 15:24-28).

J. Equal Honor to the Father and to the Son

Wherefore, since the Father has delivered all judgment unto the Son, it is not only the express duty of all in heaven and on earth to bow the knee, but it is an unspeakable joy in the Holy Spirit to ascribe unto the Son all the attributes of deity, and to give Him all the honor and the glory contained in all the names and titles of the Godhead except those which express relationship (see paragraphs b, c, and d), and thus honor the Son even as we honor the Father (John 5:22,23; 1 Peter 1:8; Revelation 5:6-14; Philippians 2:8,9; Revelation 7:9,10; 4:8-11).

3. The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

- A. His virgin birth (Matthew 1:23; Luke 1:31,35).
- B. His sinless life (Hebrews 7:26; 1 Peter 2:22).
- C. His miracles (Acts 2:22; 10:38).
- D. His substitutionary work on the cross (1 Corinthians 15:3; 2 Corinthians 5:21).
- E. His bodily resurrection from the dead (Matthew 28:6; Luke 24:39; 1 Corinthians 15:4).
- F. His exaltation to the right hand of God (Acts 1:9,11; 2:33; Philippians 2:9-11; Hebrews 1:3).

4. The Fall of Man

Man was created good and upright; for God said, "Let us make man in our image, after our likeness". However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God (Genesis 1:26,27; 2:17; 3:6; Romans 5:12-19).

5. The Salvation of Man

Man's only hope of redemption is through the shed blood of Jesus Christ, the Son of God.

A. Conditions of Salvation

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:47; John 3:3; Romans 10:13-15; Ephesians 2:8; Titus 2:11; 3:5-7).

B. The Evidences of Salvation

The inward evidence of salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness (Ephesians 4:24; Titus 2:12).

6. The Ordinances of the Church

A. Baptism in Water

The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Matthew 28:19; Mark 16:16; Acts 10:47,48; Romans 6:4).

B. Holy Communion

The Lord's Supper consisting of the elements—bread and the fruit of the vine—is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4); a memorial of His suffering and death (1 Corinthians 11:26); and a prophecy of His second coming (1 Corinthians 11:26); and is enjoined on all believers "till He come!"

7. The Baptism in the Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4,8; 1 Corinthians 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; 15:7-9). With the baptism in the Holy Spirit come such experiences as an overflowing fullness of the Spirit (John 7:37-39; Acts 4:8), a deepened reverence for God (Acts 2:43; Hebrews 12:28), and intensified consecration to God and dedication to His work (Acts 2:42), and a more active love for Christ, for His Word, and for the lost (Mark 16:20).

8. The Initial Physical Evidence of the Baptism in the Holy Spirit

The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (1 Corinthians 12:4-10,28), but different in purpose and use.

9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Romans 12:1,2; 1 Thessalonians 5:23; Hebrews 13:12). The Scriptures teach a life of "holiness without which no man shall see the Lord" (Hebrews 12:14). By the power of the Holy Spirit we are able to obey the command: "Be ye holy, for I am holy" (1 Peter 1:15,16).

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11,13; 8:1,2,13; Galatians 2:20; Philippians 2:12,13; 1 Peter 1:5).

10. The Church and Its Mission

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her Great Commission. Each believer, born of the Spirit, is an integral part of the general assembly and church of the first born, which are written in heaven (Ephesians 1:22,23; 2:22; Hebrews 12:23).

Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, and to build a body of believers in the image of His Son, the priority reason for being of the Assemblies of God as part of the Church is:

- A. To be an agency of God for evangelizing the world (Acts 1:8; Matthew 28:19, 20; Mark 16:15,16).
- B. To be a corporate body in which men may worship God (1 Corinthians 12:13).
- C. To be a channel of God's purpose to build a body of saints being perfected in the image of His Son (Ephesians 4:11-16; 1 Corinthians 12:28; 14:12).
- D. To be a people who demonstrate God's love and compassion for all the world (Psalm 112:9; Galatians 2:10; 6:10; James 1:27).

The Assemblies of God exists expressly to give continuing emphasis to this reason for being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

- A. Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20; Acts 4:29-31; Hebrews 2:3,4).
- B. Adds a necessary dimension to a worshipful relationship with God (1 Corinthians 2:10-16; 1 Corinthians 12-14).
- C. Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ and care for the poor and needy of the world (Galatians 5:22-26; Matthew 25:37-40; Galatians 6:10; 1 Corinthians 14:12; Ephesians 4:11,12; 1 Corinthians 12:28; Colossians 1:29).

11. The Ministry

A divinely called and Scripturally ordained ministry has been provided by our Lord for the fourfold purpose of leading the church in: (1) evangelization of the world (Mark 16:15-20); (2) worship of God (John 4:23,24); (3) building a Body of saints being perfected in the image of His Son (Ephesians 4:11,16); and (4) meeting human need with ministries of love and compassion (Psalm 112:9; Galatians 2:20; 6:10; James 1:27).

12. Divine Healing

Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers (Isaiah 53:4,5; Matthew 8:16,17; James 5:14-16).

13. The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the church (1 Thessalonians 4:16,17; Romans 8:23; Titus 2:13; 1 Corinthians 15:51,52).

14. The Millennial Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zechariah 14:5; Matthew 24:27,30; Revelation 1:7; 19:11-14; 20:1-6). This millennial reign will bring the salvation of national Israel (Ezekiel 37:21,22;

Zephaniah 3:19-20; Romans 11:26,27) and the establishment of universal peace (Isaiah 11:6-9; Psalm 72:3-8; Micah 4:3,4).

15. The Final Judgment

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death (Matthew 25:46; Mark 9:43-48; Revelation 19:20; 20:11-15; 21:8).

16. The New Heavens and the New Earth

"We, according to His promise, look for new heavens and a new earth wherein dwelleth righteousness" (2 Peter 3:13; Revelation 21,22).

ARTICLE V. PREROGATIVES

In connection with its purpose to promulgate the gospel of Jesus Christ at home and abroad by all available means, the Wyoming Ministry Network shall have the following rights:

Section 1.

To supervise all the activities of the Assemblies of God in its prescribed field in accordance with the rights conferred by Article X of the General Council Constitution.

Section 2.

To examine and recommend candidates who qualify for any level of ministerial credentials to the General Council of the Assemblies of God, for the final approval and issuance of the ministerial credential.

Section 3.

To elect its own officers and committees, to arrange for its own meetings, and to govern itself. It shall be subordinate to the General Council and amenable thereto in all matters of doctrine and conduct of ministers who shall have the Network's endorsement.

Section 4.

To establish churches and to provide for their development. To establish and maintain such departments and institutions for the fellowship as may be necessary for the propagation of the gospel within its borders.

Section 5.

Incidental thereto, or in connection therewith, to buy, acquire, hold, lease, sell, or otherwise dispose of such property, real or chattel, as may be needed for the prosecution of its work.

ARTICLE VI. MEMBERSHIP

Section 1.

All ministers of the gospel holding accredited certificates from the General Council and having their permanent address of record within the boundaries of the Network together with those minister members of the Network who move outside the Network but choose to remain members of the Network under the exception provided for in the General Council bylaws (Article VII, Section 9, a). Further, those living in the Network who are members of an ethnic or language District may not simultaneously be members of the Wyoming Network.

Section 2.

All incoming ministers shall become members of the Wyoming Network, as per date on their certificates of transfer

to the Wyoming Network from their former Districts.

Section 3.

Each Assembly shall have the right of representation in the Ministry Network meetings by delegates as set forth under Article III, Section 3 of the Bylaws entitled "Voting Constituency".

ARTICLE VII. OFFICERS

Section 1. Executive Officers

The executive officers shall consist of the Network Superintendent, the Assistant Network Superintendent, and the Network Secretary-Treasurer.

Section 2. Additional Official Nomenclature

The Superintendent, Assistant Superintendent, and Secretary-Treasurer shall also serve as President, Vice President, and Secretary in legal matters requiring such officers.

Section 3. Network Executive Presbytery

The Network Executive Presbytery shall consist of the Network Superintendent, the Assistant Superintendent, and the Secretary-Treasurer.

Section 4. Network Presbytery

The Executive officers, together with the Network Presbyters, shall constitute the Network Presbytery.

ARTICLE VIII. COMMITTEES

The standing committees shall consist of the Credentials Committee together with such other committees as may be provided for in the future.

ARTICLE IX. MEETINGS

Section 1.

The Ministry Network shall meet annually, the time and place to be announced by the Network Presbytery.

Section 2.

Special sessions of the Ministry Network may be called to meet any emergency that may arise within the Network. Such calls shall be issued by the Network Presbytery after the emergency has been fully considered and passed upon by a majority vote.

Section 3.

The right of initiative in the calling of a special session of the Ministry Network shall be granted to any ordained minister or any licensed minister who is a pastor in the Wyoming Network. A statement setting forth the reason of the special session and signed by not less than twenty percent (20%) of the ordained ministers of the Network, may be considered sufficient reason for such a call. Said statement shall be filed with the Network Presbytery, who shall issue the call, setting the time and place for the meeting.

ARTICLE X. LOCAL ASSEMBLIES

Section 1.

All true Pentecostal believers associating themselves in local bodies as Assemblies, and accepting their full share of responsibility for the maintaining of Scriptural order in the local body, shall have the right of recognition by the

Ministry Network.

Section 2.

Local Assemblies shall be set in order by the Network Superintendent or one of the Network Officers appointed by him and shall be amenable to the Network in doctrine, in conduct, and all other matters which affect the peace and harmony of the fellowship. They shall have a standard of membership which may be determined by the local Assembly itself, in agreement with the Ministry Network. They shall support the Network organization and shall be entitled to representation in the Ministry Network through properly accredited delegates.

Section 3.

The Ministry Network recognizes the sovereignty of General Council affiliated Assemblies in accordance with Article XI of the General Council Constitution. Membership in the Network shall in no way destroy this sovereignty.

ARTICLE XI. AMENDMENTS

Section 1.

Amendments to the Constitution may be made at any regular or special meeting of the Ministry Network, provided that the proposed amendment has been submitted to the Network Presbytery first for consideration. The Network Presbyter Board shall not officially accept, reject, or recommend as a body such amendment but shall see that it is accessible to each minister member of the Ministry Network at least one month prior to the time of the meeting. Two-thirds vote of all members present shall be necessary for adoption.

Section 2.

These Articles of Constitution agreement shall supersede and make null and void all articles and agreements heretofore adopted or entered into, which may be in conflict with them.

BYLAWS
WYOMING MINISTRY NETWORK
OF THE
ASSEMBLIES OF GOD

ARTICLE I.

PARLIAMENTARY ORDER

Section 1.

In order to expedite the work of the Ministry Network and to avoid confusion, the Network shall in its deliberations be governed by the accepted rules of parliamentary procedure in keeping with the spirit of Christian love and fellowship under the guidance of the Holy Spirit. Those accepted rules shall be the parliamentary law treaties as set forth by the current edition of Robert's Rules of Order Newly Revised.

Section 2. GENDER DISCLAIMER

Any reference to gender in these By-laws shall be understood to refer to "mankind," and shall not specify either male or female. (Exceptions: Men's Ministries and Women's Ministries Departments)

ARTICLE II.

TERRITORY

Section 1. Network

The Network shall include the entire State of Wyoming.

Section 2. Regions

For the purpose of aiding in the pursuance of Network business, the territory of the Wyoming Ministry Network shall be divided into four Regions.

Section 3. Subdivisions

The subdivisions of the Ministry Network shall be as follows:

- A. Southwest Region
The Southwest Region shall consist of Sweetwater, Uinta, Lincoln, Sublette, and Teton counties.
- B. Northwest Region
The Northwest Region shall consist of Park, Big Horn, Washakie, Hot Springs, and Fremont counties.
- C. Northeast Region
The Northeast Region shall consist of Sheridan, Johnson, Campbell, Weston, Crook, and Natrona counties.
- D. Southeast Region
The Southeast Region shall consist of Albany, Laramie, Goshen, Platte, Niobrara, Converse, and Carbon counties.

ARTICLE III.

OFFICERS

Section 1. Qualifications

- A. Qualifications for elected officers are found in article IV.

- B. Any member of the Wyoming Ministry Network who is serving in an official capacity, viz: on the Network Executive Committee, the Network Presbytery, or the head of a department, and is elected to fill another one of the aforementioned offices in the Network, shall have the right to choose which office to serve, but may only retain one.

Section 2. Nominations, Elections, and Appointments

- A. The Network Superintendent and Assistant Network Superintendent shall be nominated and elected at the Network Council in session.

- B. All names thus presented shall be balloted upon until a candidate shall have received a two-thirds majority of the votes cast. If no such majority shall have been reached by the third electoral ballot, the two candidates having the highest number of votes in the third electoral ballot shall be the only nominees to be further voted upon, and all other names shall be eliminated. Should any nominee in a Network business meeting receive a two-thirds majority vote on the nominating ballot, it shall be declared an election by the chairman of the meeting.

- C. Network Presbyters. Selection for Network Presbyters shall be made as follows: There shall be four Network Presbyters (in addition to the members of the Executive Presbytery), one from each of the four Regions.
 - 1. Nominations.
 - a. Each Region shall have a Regional Council during the first quarter of any year in which the term of office of the Network Presbyter from its region expires. The primary purpose of the Regional Council is to nominate a Network Presbyter.
 - b. The Regional Council shall be presided over by the Network Superintendent or another Network officer designated by him.
 - c. The date, time, and place of the Regional Council shall be determined by the Network Superintendent in consultation with the Network Presbyter from that Region. Ministers of the Region shall be notified of the date, time, and place of the meeting by the Network Presbyter at least 2 weeks in advance.
 - d. Nominations shall be by secret ballot. Voting shall continue until one nominee shall receive a two-thirds majority of the ballots cast. Should any nominee receive a two-thirds majority vote on the nominating ballot, it shall be declared an election by the chairman of the meeting.
 - e. If no single selection can be reached by the eighth electoral ballot, the person receiving the highest total of votes on that ballot shall be the nominee. Should two ministers be tied on the eighth ballot, both names shall be nominees for the office.
 - 2. Elections
 - a. A ballot shall be prepared for distribution at Network Council with the nominee submitted from the appropriate Region whose Network Presbyter's term is expiring.
 - b. A simple majority of ballots cast at Network Council shall constitute an election.

- D. Network Secretary-Treasurer
The Network Secretary-Treasurer shall be nominated by the Network Presbytery and ratified by a two-thirds majority vote of the Network Council.
- E. Network Department Directors
The Department Directors shall be appointed by the Network Presbytery. Directors shall be appointed to an indefinite term and shall have an annual review with the Superintendent. In the case where a new Network Superintendent comes into office, each position becomes vacant.
- F. Departmental Officers
The Network Superintendent together with each department head shall appoint all other departmental officers and present them to the Network Presbytery for ratification. They shall be appointed to an indefinite term. The Department Director shall have an annual review with each team member. In the case where a new Network Department Director comes into office, each position becomes vacant.

Section 3. Voting Constituency

- A. Network.
The voting constituency for all Network meetings shall consist of all accredited members present and registered. This shall include Ordained ministers, Licensed ministers, Certified ministers who are pastors, and church delegates. Each delegate must be approved by the pastor or in his absence, by the local church board. Such approval shall be certified in writing to the Roster Committee prior to the person's being seated and enrolled as a delegate. Suitable forms shall be included with their reports. Each General Council affiliated, Network affiliated, Network supervised and Associate Assembly shall be entitled to one (1) delegate. If membership exceeds 25 active members, two (2) delegates may represent the church.
- B. Quorum.
A simple majority of the resident minister members of the Wyoming Network excluding any senior retired ministers who are not present, together with all delegates who respond to the announcement of the time and place of a regular or special Network or Regional business meeting shall constitute a quorum.

Section 4. Term of Office

The term of office for all Network Executive Officers shall be for 3 years. The terms for the Network Presbyters shall be for 2 years. All Network Officers and Presbyters shall be on a rotation system of election to avoid a large amount of turnover in one year.

Section 5. Vacancies

- A. If the position of any Department Director or Officer becomes vacant, it shall be filled by the procedure laid out in Article III. Section 2. Nominations, Elections, and Appointments.
- B. In the event of the vacancy in a Network Presbyter position, the Network Presbytery shall appoint a minister to serve the remainder of the term.
- C. When a Network Presbyter shall move from the Region in which he/she resides, that position shall be declared vacant. In any case of a vacancy in the office of Network Presbyter, the Executive Presbytery shall appoint someone to serve for the remainder of the term.
- D. Resignations: Should any person filling an elected or appointed position desire to resign before their term of office has expired, he/she shall give the Network Presbytery and his/her department's executive committee thirty (30) days' notice in writing. All unpaid salaries and expense shall be brought current.
- E. In the case of a vacancy in the Executive Presbytery the following procedures apply:
 1. If the vacancy is in the office of the Superintendent, the Assistant Superintendent shall serve as acting Superintendent until the office is filled. The office is to be filled in the normal manner by a vote

of the Ministry Network. Should the vacancy occur more than six months ahead of the next scheduled Network Council a special Network Council shall be called for the purpose of electing a Network Superintendent. Should the vacancy occur within six months of the next annual Network Council a special Network Council may be called or the election may take place at the next annual Network Council at the direction of the Network Presbytery.

2. If the vacancy in the office of Network Superintendent should result in a special election for a term of 15 months or less, the election of the new Network Superintendent shall be for the remaining unexpired term plus an additional full term of three (3) years.
3. In the event the offices of Network Superintendent and Assistant Superintendent both become vacant, the Network Secretary-Treasurer shall assume the duties of the Network Superintendent. Should that office be vacant, or unable to serve, then the Network Presbytery shall meet to appoint a Superintendent from the Network Presbytery to serve until an election can be held (see above for election protocol).
4. If the vacancy is in the office of Assistant Network Superintendent or Network Secretary-Treasurer the Network Presbytery shall appoint a minister to fill the unexpired term.

ARTICLE IV.

JOB DESCRIPTIONS OF OFFICERS

Section 1. Superintendent

- A. Amenability.
The Superintendent shall be responsible to the Network Council in session and the Network Presbytery.
- B. Qualifications.
The jobholder must be an ordained minister of mature experience and ability, fully cooperative with the policies of the Network, and a resident member of the Wyoming Ministry Network for at least two full consecutive years immediately prior to being considered for office.
- C. Selection.
He/She shall be nominated and elected at the Network Council in session by a two-thirds majority vote.
- D. Term of Office.
The term of office shall be for three years beginning thirty (30) days after election.
- E. Specific Duties:
 - 1. Have supervision of the work of the Network in cooperation with the Network Presbytery.
 - 2. Preside at the meetings of the Ministry Network.
 - 3. Preside at the meetings of the Network Presbytery.
 - 4. Be a member (ex-officio) of all Committees.
 - 5. Act as President and Attorney-in-fact in all legal matters.
 - 6. Serve as Home Missions Director and Chair the Network Home Missions Committee.
 - 7. Develop and promote a comprehensive Home Missions program.
 - 8. Visit and minister in all Network Churches annually and all General Council churches as per invitation.
 - 9. Serve as nominee for Nonresident Executive Presbyter.
 - 10. Serve as a General Presbyter.
 - 11. Be the keynote speaker at all annual Network Council meetings at his discretion.
 - 12. Edit Network Council minutes with the other two Executive Presbyters before June 1.
 - 13. Serve on the Budget/Finance Committee.
 - 14. Appoint all Network Council Committees.
 - 15. Set in order Network affiliated churches or appoint one of the executives to do so.
 - 16. Set the date, time, and location for Network Presbytery meetings. Except in cases of emergency, the Network Presbytery shall NOT meet during other Network functions.

17. Keep a record of all Ministers and Assemblies in the Network.
18. Present to the Network Credentials Committee all credential applications forwarded by Network Presbyters.
19. Transfer credentials of ministers in good standing, in accordance with Article VII, Section 9a of the General Council By-laws.
20. Have the Wyoming Network Council minutes printed and accessible to the ministers, together with any Constitution and Bylaw changes.
21. Prepare and have accessible in printed form the annual reports to minister members and delegates, fifteen (15) days in advance of Network Council.
22. Prepare the Network Presbyter ballots for Network Council.

F. Days Off, Holidays, Vacation.

It is expected that the Superintendent shall take one day per week for rest and personal recreation. If ministry requires one to serve on the usual day off, an alternative day may be taken.

There are nine (9) paid holidays per year: New Year's, Martin Luther King Jr. Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving, Christmas Eve, Christmas. If a holiday falls on a Sunday or one's day off a compensatory day may be taken.

Vacation with pay shall be granted according to this arrangement:

- 1-4 years of service to the Assemblies of God—2 weeks per calendar year.
 - 5-9 years of service to the Assemblies of God—3 weeks per calendar year.
 - 10+ years of service to the Assemblies of God—4 weeks per calendar year.
 - In addition, three weeks ministry outside the Network each year.
1. A week shall be defined as a 7 day period. It does not include one's day off or paid holidays.
 2. In the first year of one's tenure, he/she shall have a proportionate number of vacation days as to the time of start. For example, if one started in July he/she would receive half the vacation time that is allocated. In the beginning of the next full calendar year, one would have the full amount.
 3. Unless there is an emergency, one is encouraged to take his/her vacation as earned for that year. Vacation time is not to be rolled over. As it is important for one to spend regular time for refreshing and renewal, one is not to remain on the job and receive extra compensation for unused vacation.
 4. Vacation time may be divided throughout the year. It does not have to be taken all at once.

G. Salary.

The Superintendent's salary shall be determined annually by the Network Presbytery in collaboration with the Superintendent in office.

H. Fringe Benefits.

Shall be as may be approved by the Network Presbytery and shall include, but not necessarily be limited to: a contribution to MBA or other retirement plan equal to at least 3% of the Network Superintendent's salary; Social Security; medical insurance for the Superintendent, spouse, and dependents; housing and utilities allowance; and the right to receive honoraria without penalty to salary or fringe benefits.

I. Opportunities for Self-improvement.

The Network shall pay the expense of the Superintendent and spouse to attend the annual Superintendents' and Secretaries Convention and the School of Missions contingent on the Network finances being adequate.

SECTION 2. Assistant Superintendent

A. Amenability.

The Assistant Superintendent shall be responsible to the Network Council in session, the Network Superintendent, and the Network Presbytery.

B. Qualifications.

The jobholder must be an ordained minister of mature experience and ability, fully cooperative with the policies of the Network, and shall have been a resident member of the Wyoming Network for at least two consecutive years immediately prior to being considered for office.

C. Selection.

The Assistant Network Superintendent shall be nominated and elected at the Network Council in session by a two-thirds majority vote.

D. Term of Office.

The term of office shall be for three years beginning thirty (30) days after election.

E. Specific Duties:

1. Serve as Assistant to the Superintendent in every way possible.
2. Preside in place of the Superintendent should the Superintendent be unable to preside over a scheduled Network Council or a meeting of the Network Presbytery.
3. Assume the duties of Superintendent in the event of a vacancy in the Network Superintendent's office or if the Network Superintendent is incapacitated and unable to serve, until an election can be held.

The Superintendent will be deemed to be incapacitated if:

- a. The Network Presbytery Board is provided written notification from the Superintendent's physician or medical provider attesting to his incapacity;

or

- b. So determined by a two-third's vote of the Network Presbytery Board.

4. Assist in the office and in supervision of the work on the field as directed by and in cooperation with the Network Superintendent.
5. Serve as Vice President of the corporation.
6. Serve as Benevolence Secretary.
7. Serve as General Presbyter.
8. Prepare and mail a report of the General Presbytery meeting to all Wyoming Ministers.
9. Edit Network Council minutes with the other Executive Presbyters before June 1.
10. Serve as Foreign Missions Secretary.
11. Coordinate itineraries for visiting Missionaries.

- F. Fringe Benefits.
Fringe benefits shall be as may be approved by the Network Presbytery.
- G. Opportunities for Self-Improvement.
The Network shall pay the expenses for the Assistant Superintendent and spouse to the annual Assistant Superintendent's Retreat, finances permitting.

Section 3. Network Secretary-Treasurer

- A. Amenability.
The Secretary-Treasurer shall be responsible to the Network Council in session, the Network Superintendent, and the Network Presbytery.
- B. Qualifications.
The jobholder must be an ordained minister of mature experience and ability, fully cooperative with the policies of the Network, and a resident member of the Wyoming Network at least two full consecutive years immediately prior to being considered for office.
- C. Selection.
The Secretary-Treasurer shall be selected according to the provisions of Article III, Section 2 of the bylaws.
- D. Term of Office.
The term of office shall be for three years beginning thirty (30) days after ratification.
- E. Specific Duties:
 - 1. Act as the Secretary of the corporation in all legal matters.
 - 2. Be the custodian of the seal of the Council.
 - 3. Have the prerogative to hire a part time secretary/book keeper who shall work under his/her supervision in coordination with the Executive Committee and Network Presbytery. The salary of the secretary/book keeper shall be established by the Network Presbytery. In lieu of the above, the Secretary - Treasurer may contract with a professional bookkeeping service to keep the Network books.
 - 4. Use a bookkeeping system approved by a CPA and the Network Presbytery.
 - 5. Render a financial report at the regular sessions of the Network Council and to the Network Presbytery at each meeting.
 - 6. Have an annual reconciliation of the Network Treasurer's books by a qualified book keeping service.
 - 7. Serve as a General Presbyter.
 - 8. With the other Executive Presbyters, edit the minutes of the Network Council before June 1.
 - 9. Serve on the Budget-Finance Committee.
 - 10. Be custodian of all the Network funds which shall be deposited in a responsible bank in the name of the Wyoming Ministry Network and shall make authorized disbursements by check.
- F. Salary.
As per Network policy.

- G. Fringe Benefits.
Fringe benefits shall be as may be approved by the Network Presbytery.
- H. Opportunities for Self-Improvement.
The Network shall pay the expenses of the Secretary-Treasurer and spouse to the annual Secretaries' conference, finances permitting.

Note: By virtue of their offices—the Network Superintendent, Assistant Superintendent, and Secretary-Treasurer shall be the Executive Presbytery of the Wyoming Network.

Section 4. Network Presbyter

- A. Qualifications.
The jobholder shall be an ordained minister of mature experience and ability, fully cooperative with the policies of the Wyoming Network, and a resident of the Wyoming Network for at least one full year at the time of election.
- B. Selection.
In accordance with the provisions of Article III., Section 2 of the Bylaws.
- C. Term of office.
Begins at the close of Network Council and continues through the second annual Network Council subsequent to the beginning of term. Terms shall be staggered so that two Network Presbyters are elected at each annual Network Council.
- D. Specific duties of the Network Presbytery:
 1. Serve as the Network Credentials Committee.
 2. Serve as the Network Home Missions Committee.
 3. Conduct the business of the Ministry Network when the Ministry Network is not in session.
 4. Serve as the Board of Trustees for the Corporation.
 5. Be a resource for local churches in need of help or counsel.
 6. Serve as the interpreters of the Ministry Network Constitution and Bylaws.
 7. Nominate, appoint, and ratify appointment of people to various other ministry positions within the Network and its Departments as specified elsewhere in the Bylaws.
 8. Employ various opportunities and means that will provide support to and encourage strong relationships for the ministers in their Region.
 9. At the request of the Superintendent, assist with issues that may arise with ministers or churches.
- E. Amenability.
The Ministry Network.

ARTICLE V.

SALARIES AND EXPENSES

Section 1. Full-Time Officers

Network Superintendent: The Network Superintendent's salary shall be determined annually by the Network Presbytery in collaboration with the Superintendent and in consideration of the recommendations of the Budget and Finance Committee.

Section 2. Non-Full-Time Officers

- A. Salaries and expenses of officers and committees of the Departments are the responsibility of the respective Departments.
- B. All non-full-time personnel who are called upon to represent their elected or appointed offices away from home, excluding Regional meetings, Network Council, etc., where they would ordinarily be present, shall be remunerated as per current Network directives. Travel time shall be remunerated as follows: One day's per-diem before and after such meeting for each 500 miles traveled.
- C. Individual departments have the prerogative of establishing honorariums for their personnel with the sanction of the Network Presbytery.
- D. They shall be remunerated for other expenses such as postage, telephone, etc., incurred in the performance of their duties.

Section 3. Current Travel and Per-Diem Policy

Any person in executing his or her elected or appointed responsibility to the Wyoming Network, whether as an officer or a duly appointed committee member, shall be remunerated as follows (unless otherwise stipulated by an individual department's policy):

- A. Mileage paid shall not exceed current Internal Revenue Service regulations for all miles traveled in which he/she furnishes the vehicle. (If public conveyance is used, reimbursement shall be actual cost of the ticket).
- B. Fifteen dollars (\$15) per day for all days spent in fulfilling their responsibilities.
- C. All necessary travel expenses shall be reimbursed.

ARTICLE VI.

DEPARTMENTAL MINISTRIES

The Network Superintendent shall be authorized to establish a variety of departmental ministries, as is deemed necessary and appropriate by the Network Presbytery. Departmental ministries shall function according to guidelines established by the Superintendent in consultation with the Network Presbytery. Departmental guidelines shall be recorded in a Network policy manual. The establishment of departments and departmental policies shall be approved by the Network Presbytery. All such departments and departmental leadership shall be amenable to the Network Presbytery.

ARTICLE VII.

TITHING

Section 1.

- A. All credentialed ministers shall contribute 100% of the tithe of their income from the ministry, and 50% of the tithe on their secular employment to the Wyoming Network on a monthly basis, except for each minister's obligation to the General Council.
- B. All Senior retired ministers are exempt from the obligation of paying tithes to the Network from their secular employment. It is recommended that senior retired ministers send a contribution to the Network on a monthly basis.
- C. Non-pastoring credential holders will be required to send a minimum of \$50.00 per month to the Wyoming Ministry Network. They should send tithes prescribed in subsection A above if that is more than \$50 per month.

Exceptions to Article VII. Section 1 C:

1. Any minister who, for extenuating circumstances, applies to and receives an exemption from the Presbytery.
2. The credential-holding spouse of a credentialed contributor with the approval of the Network Presbytery.
3. Senior retired ministers.
4. Full-time college students.
5. Disabled ministers.
6. Any minister falling under General Council rules (i.e.—foreign missionaries, home missionaries, and chaplains.) Such ministers should tithe that portion of their tithe permitted by either AGWM or U.S. Missions.

Section 2.

The principle of voluntary cooperation underlies the financial policy of the Network. While the cooperation is voluntary, let it be noted that the cooperative spirit will show itself by actual participation.

Section 3.

Upon learning the principles of doctrine and practices of the Assemblies of God, and seeing benefits one can derive from association with such an organization, a person of his own free choice decides to become a member, thus subscribing to all that for which the organization stands. Then, to the best of his ability, one will comply with all decisions setting forth and defining duties and responsibilities devolved upon members of the organization, and will respect the will of the majority expressed through the democratic process even though it is contrary to his own will, so long as he remains a member. Hence, voluntary cooperation means that one of his own free will decides to become a cooperating member of the Assemblies of God. This cooperation then becomes obligatory and not optional.

Section 4. Failure to Comply

- A. Failure of a credential holder of the Wyoming Network to send in the required contribution in accordance with Section 1. of this Article for two consecutive quarters will automatically cause said credential holder to be called before the Wyoming Network Credentials Committee for an interview to evaluate the reasons for nonconformity with Sections 1-3. of this Article.

- B. Compliance with the above requirements shall be a prerequisite for renewal of credentials of all active ministers, if their contributions are in arrears, they shall be given an opportunity to meet this deficit with their renewals or during the next calendar year.

Section 5. Retirement Program

The Wyoming Network recommends that the ministers participate in the General Council's Ministers Benefit Association, or a private retirement fund, in addition to the federal Social Security program, and that each church be urged to share the cost of these programs for its ministers.

ARTICLE VIII.

FUNDS

Section 1. General Fund

- A. There shall be a Network General Fund created by the tithe of the active ministers of the Wyoming Network.
- B. There shall be power vested in The Network Presbytery to make loans from the General Fund to any Network Ministry.
- C. When moneys are borrowed from the Network General Fund, the borrower shall be required to sign a Network Loan Agreement.

Section 2. Home Missions Undesignated Fund

There shall be a Network Home Missions Undesignated Fund, supported by such offerings as may be received. The Network Executive Presbytery may make grants in any amount up to \$500.00 from the H.M.U.D. Fund to any Network Ministry. Any grant in excess of \$500.00 must be approved by the Network Presbytery.

Section 3. Home Missions Designated Fund

There shall be the privilege granted to any individual or church or Region to give a designated Home Missions offering to any project in the Network approved by the Network Presbytery. The Home Missions Director shall notify the Network Presbyter of that Region of such a project. The above designated offering shall be sent to the Network Secretary-Treasurer who shall send said offering in its entirety to the designation.

Section 4. Insurance Fund

The Wyoming Network shall carry Liability Insurance that covers all participants at any Network Activity.

Section 5. Two Percent Fund

It is recommended that each church give two (2%) of its general fund income to the Network for the support of Network Administration. The Network Secretary-Treasurer is authorized to distribute these funds toward the support of the Network Office under the supervision of the Presbytery.

Section 6. Transfer of Funds

It shall be the prerogative of the Network Presbytery to transfer monies from one fund to another fund, except where it concerns designated funds. Such transfer is to be made at the end of the fiscal year, to care for any accrued deficit.

ARTICLE IX.

COMMITTEES

Section 1. Authorization

Committees shall be appointed as necessity may demand. Unless otherwise provide for, they shall be appointed by the Network Superintendent, and the term of office shall continue from the date of appointment to the adjournment of the regular meeting of the Network Council, unless otherwise instructed. The Network Superintendent by virtue of his office shall be an ex-officio member of all committees.

Section 2. Types of Committees

- A. Executive Committees.
Those committees comprised of the executive officers of the Network. The Network Executive Committee (defined specifically in Section 6 below) shall also be known as the Network Executive Presbytery.
- B. Standing Committees.
Those committees that function each year.
- C. Network Council Committees.
Those committees that function primarily for the purpose of an efficient Network Council.
- D. Special Committees.
Those committees appointed for a limited purposeful use (generally limited in scope and time).
- E. Combined Committees.
A committee of Network Officials and Department Heads.

Section 3. Record Keeping

A secretary for recording all business of a committee shall be elected by the committee or appointed by the chairman within the committee.

- A. Upon request from an Executive Presbyter, all minutes of any committee will be made a permanent part of the records of the Network Office.
- B. Records requested to become permanent must be typed or computer generated.

Section 4. Chairmanship

- A. A chairperson shall be elected or appointed from within all committees.
- B. The chairperson will be responsible to see that the committee fulfills its purpose for existence and meets all the time schedules for meetings and reports.

Section 5. Expenses

All committee personnel shall receive remuneration as per current Network Directives.

Section 6. Committees Defined

- A. Executive Committees
 - 1. Network Executive Committee
 - a. Members:
Network Superintendent, Assistant Superintendent, and Network Secretary-Treasurer. The Network Superintendent shall serve as chairman.
 - b. Duties:
 - (1) In the event a Region has no one qualified to serve as Presbyter, they shall appoint a pastor from the Region to care for the Regional meetings until a qualified person is available.

- (2) They shall coordinate and supervise the employment of all Network Office personnel (bookkeepers, secretaries, janitors, etc.).
- (3) They shall manage the Home Missions Undesignated Fund.
- (4) They shall be responsible for planning and scheduling annual events which shall provide both clergy and laity with opportunities for personal spiritual development and enrichment.
- (5) They shall edit the minutes and bylaw changes of the Network Council before June 1.
- (6) They shall complete any unfinished Network business placed in their hands by the Network Presbytery.
- (7) They shall also serve on the Network Presbytery.

- c. Time:
They shall meet as needed to efficiently do their business.

B. Standing Committees

1. Departmental Committees

- a. Members:
The Department Director and Officers shall make up the Department Committee. The department head shall serve as the chairperson.
- b. Duties:
 - (1) To provide assistance and decision making to effectively fulfill the purpose of the department.
 - (2) To promote department plans to the Network.
 - (3) Finance. All monies received by any department ministry must be forwarded to the Network Treasurer. Any disbursements by any department ministry coordinator will be reimbursed by the Network Treasurer (subject to the approval of the department head) upon the receipt of a detailed description of said expenditure.
- c. Time:
They shall meet as needed to efficiently do their business.

2. Network Credentials Committee

- a. Members:
The Network Presbytery. The Network Superintendent shall serve as chairman.
- b. Duties:
To conduct further interviews and examinations that might be needed to make recommendations concerning issuance and advancement of credentials.
- c. Time:
They shall meet annually.

3. Budget Committee

- a. Members:
The Network Superintendent, the Secretary-Treasurer, three (3) credentialed ministers, and two (2) laypersons. The ministers must be at least, one (1) year residents of the Network and not a

Presbyter at the time of appointment. The laypersons must be members in good standing of an Assemblies of God church of Wyoming having abilities and experience in business and finance. The ministers-and laypersons shall be appointed annually. The chairman shall be the Network Superintendent.

b. Duties:

To prepare an annual operating budget for all areas of finance within the Network, and to make recommendations to the Network Presbytery for overall financial implementation. Heads of departments will be requested to submit a departmental budget to be used in preparation of the annual budget.

c. Time:

They should meet as often as necessary to present their recommendations to the Presbytery as requested.

4. Home Missions Committee

a. Members:

The Network Presbytery shall serve as the committee. The Network Superintendent shall serve as chairman.

b. Duties of the Home Missions Committee:

(1) They shall sanction and authorize all church plants in the Network.

(2) They shall promote and develop ways to support Home Missions works, particularly new church plants.

(3) They shall supervise all Home Missions building projects, working closely with the local Pastor.

(4) They shall be consulted in all matters including selection of site, type of building, legal matters, and financial arrangements for all Home Missions works.

c. Time:

This committee shall meet as needs dictate.

C. Network Council Committees

Note: These committee persons shall be appointed by the Network Superintendent. The term of office shall be from the date of appointment to the adjournment of the regular meeting of the Network Council, unless otherwise instructed.

1. Resolutions Committee

a. Members: Not less than three (3) minister members, one of whom shall be a Network Presbyter.

b. Duties: They shall edit, organize, and present in an acceptable form all resolutions for the Network Council's consideration.

2. Roster Committee:

It shall be their duty to supply an accurate list of all delegates, ministers and visitors of the Network Council in session. A written letter of approval for all delegates, signed by the pastor or church board member shall be provided to the committee by the time the delegate registers.

3. Program Committee:

It shall be their duty to supervise the program of the Network Council, providing ushers, song leaders, and special music. They must work in close coordination with the Network Superintendent, special speakers, and host pastor.

4. Ministerial Relations Committee
 - a. Members:
Three (3) persons who are ordained ministers in the Network.
 - b. Duties:
To deal with all ministerial relation problems referred to them by the Network Superintendent. If a proper understanding cannot be reached through this committee, the situation shall be referred to the Network Presbytery for further action.
 - c. Job Description:
 - (1) Meet with person or persons who have problems or questions.
 - (2) Meet with parties separately and together if possible.
 - (3) If difficulty is easily resolved, make necessary recommendations.
 - (4) If problems or questions persist, refer to Network Presbytery for final disposition.
 - (5) Take minutes of all meetings whether or not difficulty is resolved or questions answered. Include attitudes, positions, all pertinent information and committee's opinions, and suggested solution.
 - (6) Give all information to Network Superintendent as quickly as possible before final adjournment of Network Council.
 5. Parliamentary Committee
 - a. Members: Not less than three (3) ministers.
 - b. Duties: To help facilitate the smooth flow of Network Council business in accordance with correct parliamentary procedure according to Robert's Rules of Order Newly Revised.
 6. Foreign Missions Committee
 - a. Members: The Foreign Missions Secretary and three (3) pastors with vital missions interest.
 - b. Duties: To coordinate with the Ministry Network all information relevant to Foreign Missions.
- D. Special Committees
1. Members: Members for a special committee can be appointed by a Network Council, Network Superintendent, Network Executive Committee, or Network Presbytery. The appointment should also include the appointment of a chair person and a secretary.
 2. Duties: To function for a limited purpose generally in scope and time; to facilitate the work and objectives of the Network.
 3. Time: A time frame should always be included in a special committee assignment.

ARTICLE X.

MINISTRY

The Wyoming Ministry Network of the Assemblies of God follows the provisions of the Bylaws of the General Council of the Assemblies of God in relation to the credentialing of ministers and to the ministerial ethics. These provisions are in Article VII. of the General Council Bylaws and can be obtained from the Wyoming Network Superintendent's office.

ARTICLE XI.

PROCEDURES FOR NEW CHURCHES

Section 1. Opening New Churches

- A. Ministers desiring to establish places of worship should cooperate with pastors concerned and with the Network Superintendent. If agreement is not effected on any matter controversial it may be referred to the Executive Officers with the privilege of appealing to the Network Presbytery whose decision shall be final.
- B. No new work shall be recognized without the sanction of the Home Missions Committee.
- C. Personnel Qualifications:
 - 1. A burden for that particular field.
 - 2. A Pentecostal experience.
 - 3. Willing to sacrifice.
 - 4. Cooperative.
 - 5. Sanctioned by the Home Missions Committee.

Section 2. Locating Property

- A. Rental. Public halls, existing churches, schools, etc. All rental contracts or leases must be in writing and approved by the Home Missions Committee.
- B. Purchase of Property
 - 1. We recommend that a nucleus of people be formed first.
 - 2. Access and potential growth problems must be considered.
 - 3. Zoning laws must be investigated.
 - 4. Location must be approved by the Home Missions Committee.

Section 3. Building

- A. Any building plans must be approved by the Home Missions Committee.
- B. Insurance must be provided.
 - 1. Fire, full coverage, and including extended coverage, with duplicate policy for the Network Office.
 - 2. Builder's Risk Insurance while building is under construction, with duplicate policy for the Network Office.

Section 4. Organization

- A. The "Bylaws for Network Supervised Churches" must be adopted.
- B. Each church desiring to become affiliated with the Wyoming Ministry Network shall secure the services of the Network Superintendent or a member of the Network officary appointed by him to set the church in order.
- C. Dependent Assemblies which have not matured sufficiently to accept their full share of responsibilities for the maintenance of Scriptural order shall be recognized and supervised according to the suggested bylaws for Network Supervised Assemblies.

Section 5. Reports

The Pastors of all assemblies which have not reached General Council Status, shall submit a quarterly report to the Network Superintendent by the 10th of the beginning month of each quarter. Report forms shall be supplied by the Network Superintendent.

ARTICLE XII.

NETWORK SUPERVISED CHURCHES / NETWORK ASSISTANCE

Section 1. Government

Network Supervised churches shall be governed according to the bylaws found in Appendix A to the Wyoming Network Constitution and Bylaws.

Section 2. Right to Network Assistance

- A. Any General Council affiliated church may, by a majority vote at a regular or special business meeting called for such purpose, yield its sovereign rights and revert to Network Supervised status. The supervision of any such church shall be treated by the Network Officials as a sacred trust to be relinquished at a time favorable to both the Network and the Church. During the period of Network Supervision, the church shall be governed by the bylaws in Appendix A to the Wyoming Network Constitution and Bylaws.
- B. Any local Assembly shall be recognized as having the right to ask the Network Superintendent for assistance in church matters when requested by the pastor or a majority of the official board of the church or a petition signed by 30 percent of the voting members.

ARTICLE XIII.

MISSIONS

Section 1. World Ministries

We urge all pastors to encourage the saints to give systematic offerings to Network, Home, and Foreign Missions Departments of the Assemblies of God.

Section 2. Home Missions

- A. The Network Presbyters, pastors, and churches are urged to cooperate with the Network Superintendent in starting and maintaining Home Missions works in the Network.

- B. We urge all General Council churches to "adopt" a Network affiliated or Home Missions church to assist with the Pastor's attendance at Network functions.

ARTICLE XIV.

GENERAL RECOMMENDATIONS

Section 1.

It is recommended that all ministers participate in the National Social Security program.

Section 2.

It is recommended that the Network Superintendent send a notice to the Secretary-Treasurer of each church to suggest that their church help defray the expenses of their pastor and delegate representing their church at the Network Council, such notice to be mailed no less than thirty (30) days prior to the Council.

Section 3.

The time and site of the annual Network Council shall be determined by the Network Presbytery with due notification to be given to pastors at the earliest date possible.

ARTICLE XV.

REPORTS

All Network Council officers' reports are to be prepared in printed form and accessible to minister members and delegates fifteen (15) days in advance of the Network Council. Oral reading of said reports may be omitted at the request of the Network Council in session.

ARTICLE XVI.

RESOLUTIONS

Section 1.

All resolutions for presentation to the Network Council, except emergency measures, must be submitted to the Network office in writing, not less than sixty (60) days before Council. The resolutions shall be accessible in printed form to the delegates with the annual report.

Exceptions:

- a. This does not apply to business growing out of the Network Presbytery Meetings just prior to the Network Council.
- b. Emergency measures may be accepted at the sole discretion of the Resolutions Committee.

Section 2.

A projected and or hard copy shall be distributed to those present if requested from the floor or deemed advisable by the chair. The author of the resolution shall sign it and shall be the first to speak on it should the Chairman deem it necessary.

ARTICLE XVII.

AMENDMENTS

Amendments to the Bylaws may be made at any regular or special meeting of the Network Council, provided the amendments are submitted to the Network office in writing not less than ninety (90) days prior to the Network meeting. The Network shall forward the amendment to the Resolutions Committee which shall be empowered to review the amendment for possible conflicts with the Statement of Fundamental truths or other portions of the constitution. Should there be no such conflict the amendment shall be presented as a resolution to the council. A majority vote shall be required to adopt the resolution.

ARTICLE XVIII.

ORDER OF BUSINESS

Section 1.

All sessions of the Wyoming Network Council shall begin with prayer.

Section 2.

The regular order of business of the Network Council meetings shall be as per Orders of the Day and /or as follows:

- A. Announcement of Committees
May be announced in the report book rather than verbally in the business meeting.
- B. Report of Roster Committee
- C. Acceptance of the Minutes
- D. Reports of Network Officers
- E. Elections of Officers
- F. Committee Reports

G. Unfinished Business

H. New Business

I. Adjournment

Section 3.

The platform during the business of the Network Council meetings shall be cleared except for the secretaries, the Resolutions Committee and the chairperson; furthermore, no debate shall be carried on from the platform at any time on any issue under any circumstances. There shall be no voting from the platform except by secret ballot.

Standing Resolutions of the Wyoming Ministry Network

Section 1. Wyoming Network Constitution Conforms to the General Council Constitution (2011)

The Wyoming Ministry Network of the Assemblies of God Constitution will be updated to conform to the General Council Assemblies of God Constitution whenever amendments to the General Council Constitution make it necessary with no specific action by the Wyoming Ministry Network of the Assemblies of God required.

Section 2. Non-Substantive Editing of Network Constitution & Bylaws (2017)

A person assigned by the Network Superintendent or Executive Presbytery shall make non-substantive editorial changes in the Constitution and Bylaws of the Wyoming Ministry Network and the Network Church Bylaws to achieve correct referencing; proper updating of articles, Sections and sub-Sections; correct lettering and numbering of the same; and consistency in terminology, capitalization, and grammar in general.

Appendix A

Network Churches Bylaws

BYLAWS FOR NETWORK SUPERVISED CHURCHES

ARTICLE I.

NAME AND RELATIONSHIP

This body of believers shall be recognized as _____
Assembly of God, located in _____, Wyoming. It shall be recognized as a Network Supervised Church thus receiving its covering for nonprofit status under the jurisdiction of the WYOMING DISTRICT COUNCIL OF THE ASSEMBLIES OF GOD, a Wyoming non-profit corporation, doing business as (d/b/a) THE WYOMING MINISTRY NETWORK OF THE ASSEMBLIES OF GOD, herein referred to as the Wyoming Ministry Network/Ministry Network/Network in this document, although we encourage each church to incorporate. It is the express purpose of the Wyoming Network in relationship to the Network Supervised Church, to promote unity and to further the Gospel of Jesus Christ by prayerful support and other means at their disposal. This church shall be granted the privilege of representation at Regional and Network Council business meetings. Each Network Supervised Church shall be entitled to one (1) delegate. If membership exceeds 25 active members, two (2) delegates may represent the church.

ARTICLE II.

PURPOSES

The purpose of this church body is to maintain a place to worship God and to preach and teach the Word of God. It shall be evangelical and Pentecostal in its endeavors and purpose. It recognizes its priority reason for being as: an agency of God for evangelizing the world, a corporate body in which man may worship God, and a channel of God's purpose to build a body of saints being perfected in the image of His Son.

ARTICLE III.

TENETS OF FAITH

The articles of Faith shall be the same as set forth by the General Council of the Assemblies of God.

Statement of Fundamental Truths

The Bible is our all-sufficient rule for faith and practice. This Statement of Fundamental Truths is intended simply as a basis of fellowship among us (i.e.—that we all speak the same thing, 1 Corinthians 1:10; Acts 2:42). The phraseology employed in this statement is not inspired or contended for, but the truth set forth is held to be essential to a full-Gospel ministry. No claim is made that it contains all Biblical truth, only that it covers our need as to these fundamental doctrines.

1. The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (2 Timothy 3:15-17; 1 Thessalonians 2:13; 2 Peter 1:21).

2. The One True God

The One True God has revealed himself as the eternally self-existent "I AM", the Creator of heaven and earth and the Redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10-11; Matthew 28:19; Luke 3:22).

THE ADORABLE GOD HEAD

A. Terms Defined

The terms "Trinity" and "Persons", as related to the Godhead, while not found in the Scriptures, are words in

harmony with the Scriptures, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God as distinguished from "gods many and lords many." We therefore may speak with propriety of the Lord our God, who is One Lord, as a Trinity or as one Being of three Persons, and still be absolutely Scriptural (examples: Matthew 28:19; 2 Corinthians 13:14; John 14:16-17).

B. Distinction and Relationship of the Godhead

Christ taught a distinction of Persons in the Godhead which He expressed in specific terms of relationship, as Father, Son, and Holy Spirit, but that this distinction and relationship, as to its mode is inscrutable and incomprehensible, because unexplained (Luke 1:35; 1 Corinthians 1:24; Matthew 11:25-27; 28:19; 2 Corinthians 13:14; 1 John 1:3-4).

C. Unity of the One Being of Father, Son, and Holy Spirit

Accordingly, therefore, there is that in Father which constitutes Him the Father and not the Son; there is that in the Son which constitutes Him the Son and not the Father; and there is that in the Holy Spirit which constitutes Him the Holy Spirit and not either the Father or the Son. Wherefore, the Father is the Begetter; the Son is the Begotten; and the Holy Spirit the one proceeding from the Father and the Son. Therefore, because these three Persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one (John 1:18; 15:26; 17:11,21; Zechariah 14:9).

D. Identity and Cooperation in the Godhead

The Father, the Son, and the Holy Spirit are never identical as to Person; nor confused as to relation; nor divided in respect to the Godhead; nor opposed as to cooperation. The Son is in the Father and the Father is in the Son as to relationship. The Son is with the Father and the Father is with the Son, as to fellowship. The Father is not from the Son, but the Son is from the Father, as to authority. The Holy Spirit is from the Father and the Son proceeding, as to nature, relationship, cooperation, and authority. Hence, no Person in the Godhead either exists or works separately or independently of the others (John 5:17-30,32,37; 8:17,18).

E. The Title, Lord Jesus Christ

The appellation "Lord Jesus Christ" is a proper name. It is never applied in the New Testament either to the Father or to the Holy Spirit. It therefore belongs exclusively to the Son of God (Romans 1:1-3,7; 2 John 3).

F. The Lord Jesus Christ, God with Us

The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is, therefore, acknowledged to be both God and man; who because He is God and man, is "Immanuel," God with us (Matthew 1:23; 1 John 4:2,10,14; Revelation 1:13,17).

G. The Title, Son of God

Since the name "Immanuel" embraces both God and man, in the one Person, our Lord Jesus Christ, it follows that the title "Son of God" describes His proper deity, and the title "Son of Man", His proper humanity. Therefore, the title Son of God belongs to the order of eternity, and the title Son of Man to the order of time (Matthew 1:21-23; 2 John 3; 1 John 3:8; Hebrews 7:3; 1:1-13).

H. Transgression of the Doctrine of Christ

Wherefore, it is a transgression of the doctrine of Christ to say that Jesus Christ derived the title "Son of God" solely from the fact of the Incarnation, or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real and eternal Father, and that the Son is a real and eternal Son, is a denial of the distinction and relationship in the Being of God; a denial of the Father and the Son; and a displacement of the truth that Jesus Christ is come in the flesh (2 John 9; John 1:1,2,14,18,29,49; 1 John 2:22,23; 4:1-5; Hebrews 12:2).

I. Exaltation of Jesus Christ as Lord

The Son of God, our Lord Jesus Christ, having by Himself purged our sins, sat down on the right hand of the Majesty on high, angels and principalities and powers having been made subject unto Him. And having been

made both Lord and Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God may be all in all (Hebrews 1:3; 1 Peter 3:22; Acts 2:32-36; Romans 14:11; 1 Corinthians 15:24-28).

J. **Equal Honor to the Father and to the Son**

Wherefore, since the Father has delivered all judgment unto the Son, it is not only the express duty of all in heaven and on earth to bow the knee, but it is an unspeakable joy in the Holy Spirit to ascribe unto the Son all the attributes of deity, and to give Him all the honor and the glory contained in all the names and titles of the Godhead except those which express relationship (see paragraphs b, c, and d), and thus honor the Son even as we honor the Father (John 5:22,23; 1 Peter 1:8; Revelation 5:6-14; Philippians 2:8,9; Revelation 7:9,10; 4:8-11).

3. The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God.

The Scriptures declare:

- A. His virgin birth (Matthew 1:23; Luke 1:31,35).
- B. His sinless life (Hebrews 7:26; 1 Peter 2:22).
- C. His miracles (Acts 2:22, 10:38).
- D. His substitutionary work on the cross (1 Corinthians 15:3; 2 Corinthians 5:21).
- E. His bodily resurrection from the dead (Matthew 28:6; Luke 24:39; 1 Corinthians 15:4).
- F. His exaltation to the right hand of God (Acts 1:9,11; 2:33; Philippians 2:9-11; Hebrews 1:3).

4. The Fall of Man

Man was created good and upright; for God said, "Let us make man in our image after our likeness". However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God (Genesis 1:26-27; 2:17; 3:6; Romans 5:12-19).

5. The Salvation of Man

Man's only hope of redemption is through the shed blood of Jesus Christ, the Son of God.

- A. **Conditions to Salvation:** Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:47; John 3:3; Romans 10:13-15; Ephesians 2:8; Titus 2:11; 3:5-7).
- B. **Evidences of Salvation:** The inward evidence of salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness (Ephesians 4:24; Titus 2:12).

6. The Ordinances of the Church

- A. **Baptism in Water:** The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Matthew 28:19; Mark 16:16; Acts 10:47-48; Romans 6:4).

- B. Holy Communion: The Lord's Supper, consisting of the elements-bread and the fruit of the vine-is the symbol expressing our sharing in the divine nature of our Lord Jesus Christ (2 Peter 1:4); a memorial of His suffering and death (1 Corinthians 11:26); and a prophecy of His second coming (1 Corinthians 11:26); and is enjoined on all believers "till He come!"

7. The Baptism in the Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4,8; 1 Corinthians 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; 15:7-9). With the Baptism in the Holy Spirit come such experiences as an overflowing fullness of the Spirit (John 7:37-39; Acts 4:8), a deepened reverence for God (Acts 2:43; Hebrews 12:28), an intensified consecration to God and dedication to His work (Acts 2:42), and a more active love for Christ, for His Word, and for the lost (Mark 16:20).

8. The Initial Physical Evidence of the Baptism in the Holy Spirit

The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (1 Corinthians 12:4-10, 28), but different in purpose and use.

9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Romans 12:1-2; 1 Thessalonians 5:23; Hebrews 13:12). Scriptures teach a life of "holiness without which no man shall see the Lord" (Hebrews 12:14). By the power of the Holy Spirit we are able to obey the command: "Be ye holy, for I am holy" (1 Peter 1:15-16).

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11,13; 8:1-2,13; Galatians 2:20; Philippians 2:12-13; 1 Peter 1:5).

10. The Church and Its Mission

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her Great Commission. Each believer, born of the Spirit, is an integral part of the general assembly and church of the first born, which are written in heaven (Ephesians 1:22-23; 2:22; Hebrews 12:23).

Since God's purpose concerning man is to seek and to save that which is lost, to be worshiped by man, to build a body of believers in the image of His Son, and to demonstrate His love and compassion for all the world, the priority reason for being of the Assemblies of God as part of the Church is:

- A. To be an agency of God for evangelizing the world (Acts 1:8; Matthew 28:19, 20; Mark 16:15,16).
- B. To be a corporate body in which man may worship God (1 Corinthians 12:13).
- C. To be a channel of God's purpose to build a body of saints being perfected in the image of His Son (Ephesians 4:11-16; 1 Corinthians 12:28; 14:12).
- D. To be a people who demonstrate God's love and compassion for all the world (Psalm 112:9; Galatians 2:10; 6:10; James 1:27).

The Assemblies of God exists expressly to give continuing emphasis to this reason for being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

- A. Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20; Acts 4:29-31; Hebrews 2:3,4).
- B. Adds a necessary dimension to a worshipful relationship with God (1 Corinthians 2:10-16; 1 Corinthians 12-14).
- C. Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ and care for the poor and needy of the world (Galatians 5:22-26; Matthew 25:37-40; Galatians 6:10; 1 Corinthians 14:12; Ephesians 4:11,12; 1 Corinthians 12:28; Colossians 1:29).

11. The Ministry

A divinely called and Scripturally ordained ministry has been provided by our Lord for the fourfold purpose of leading the church in: (1) evangelization of the world (Mark 16:15-20), (2) worship of God (John 4:23-24), (3) building a body of saints being perfected in the image of His Son (Ephesians 4:11,16), and (4) meeting human need with ministries of love and compassion (Psalm 112:9; Galatians 2:10; 6:10; James 1:27).

12. Divine Healing

Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers (Isaiah 53:4-5; Matthew 8:16-17; James 5:14-16)

13. The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the Church (1 Thessalonians 4:16-17; Romans 8:23; Titus 2:13; 1 Corinthians 15:51-52).

14. The Millennial Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zechariah 14:5; Matthew 24:27,30; Revelation 1:7; 19:11-14; 20:1-6). This millennial reign will bring the salvation of national Israel (Ezekiel 37:21-22; Zephaniah 3:19-20; Romans 11:26-27) and the establishment of universal peace (Isaiah 11:6-9; Psalms 72:3-8; Micah 4:3-4).

15. The Final Judgment

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death (Matthew 25:46; Mark 9:43-48; Revelation 19:20; 20:11-15; 21:8).

16. The New Heavens and the New Earth

"We according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness" (2 Peter 3:13; Revelation 21, 22).

ARTICLE IV.

NETWORK AFFILIATED CHURCHES

These churches shall be those that are affiliated with the Wyoming Ministry Network but not yet having attained General Council affiliation. Also included in this category are churches that have reverted to Network affiliated after being General Council affiliated in accordance with provisions of the Network and General Council Bylaws.

ARTICLE V.

MEMBERSHIP

- A. Standard of Membership. The standard of membership in this church shall be as follows:
1. Evidence of a consistent Christian life (Romans 6:4; 13:13-14; Ephesians 4:17-32; 5:1-2,15; 1 John 1:6-7). Any immorality condemned in Scripture, including the sexual immoralities of fornication, adultery and homosexuality, shall be considered grounds for refusing membership until repentance is assured.
 2. Agreement to support the church with tithes and offerings on a regular basis, in accordance with the Scriptures (Malachi 3:10; 1 Corinthians 16:2; 2 Corinthians 9:6-9).
 3. Evidence of a cooperative, submissive, humble, and Christ-like spirit as the Scriptures enjoin.
- B. Categories of Membership.
Membership in this church shall be open to all those who give evidence of a genuine experience of salvation (John 1:12-13; 3:3-8; 1 Peter 1:18-25), and who voluntarily subscribe to its tenets of faith and agree to be governed by its bylaws as herein set forth.
1. Active Membership.
Those members who meet the Scriptural standards for membership shall constitute the legal voting membership of the church, provided they are 16 years of age or over, that they regularly attend and take part in the services, that they are living consistent Christian lives, and are in agreement with our distinctive testimony.
 2. Junior Membership.
Membership shall be available for young people 12-15 years of age who give evidence of the new birth, having received Christ as personal Savior, and who meet the usual qualifications for membership established by this church. They shall have voice privileges but no voting privileges.
 3. Inactive Membership.
Enrolled members who shall without good cause absent themselves from the services of the church for a period of three (3) consecutive months or more, or who cease to contribute from their means to its support, or who may be out of harmony with its teachings, or who shall be under charges of misconduct, or who may have fallen under condemnation through sinful or worldly practices, shall be considered as inactive members and shall lose their voice and voting privileges until they are restored to the fellowship. Their standing is to be settled by the definite action of the church through its official board.
 4. Honorary Members.
Honorary members shall consist of members who are away from the church and have entered the ministry as evangelist, missionaries, religious educators, college students, or those serving in the Armed Services; thus making it impossible to serve as active members. Honorary membership recognition shall continue as long as the member maintains a consistent Christian life, remains sound in doctrine, and maintains a cooperative attitude toward the home church. (Voice and/or voting privileges may be granted at the discretion of the Official Church Board).

C. Reception of Members.

1. Persons desiring to become active members of the church shall make the fact known to the Pastor, who shall examine the applicant according to the standard for membership.
2. The Pastor shall then recommend them to the Official Church Board which shall act upon said recommendation and render a final decision. All persons who shall have met the membership requirements and have been approved shall be received into the church publicly at any service and their names inscribed on the roster. The names of the members of the Official Board shall be affixed to the membership roll if they do not already appear.
3. The approved applicants shall immediately qualify for full membership privileges.
4. In the event of a pastoral vacancy, membership may be accepted by the Official Church Board during the period between pastors if the applicant is known to qualify.

D. Discipline:

1. The Pastor and Official Church Board shall revise the membership roll of the church annually, not to take place less than two (2) weeks prior to the annual church business meeting. The purpose shall be to remove from the list of active members all names of those who have become deceased during the year, together with the names of those who have withdrawn from the fellowship, or who have fallen into sin and whose lives have become inconsistent with the standards and teachings of the church. The following rules and instructions shall be observed as occasion may require (Matthew 18:15-17; Romans 16:17-18; 1 Corinthians 5:1-5; 2 Thessalonians 3:6-15). If a name is removed for a cause, the one whose name is removed from the fellowship roster shall be notified of the action within ten (10) days by certified mail, initiated by the Executive Officer of the Official Church Board.
2. Any member of the church who shall willfully absent himself from the regular services for a period of three (3) consecutive months without good cause, or who is under charges, shall be temporarily suspended from active voting membership pending investigation and final decision in his case.
3. Unscriptural conduct or doctrinal departure from the Tenets of Faith held by this church shall be considered sufficient grounds upon which any person may be disqualified as a member (Matthew 18:15-18; Romans 16:17-18; 1 Corinthians 5:11; Galatians 1:8-9; Titus 3:1-15).

E. Transfer of Membership.

Any member in good standing, who wishes to sever his/her relationship with the church, or who desires to be transferred to some other congregation, may apply to the secretary for a letter, which shall be granted on the approval of the Pastor and the Official Church Board. Said letter shall be signed by the Pastor and Secretary of the church.

F. Right of Appeal.

Any member whose membership has been altered or terminated by the Official Church Board has the right to appeal. Appeal for reconsideration may be made to the Network Presbytery.

ARTICLE VI.

MEETINGS

A. Regular Services.

Meetings for public worship shall be held on each Lord's Day and during the week as may be determined by the Pastor.

B. Special Services.

1. Revivals, rallies, missionary services, conventions, and other special services shall be planned by the Pastor.
2. No one shall be invited to minister in a Network supervised church except with the consent of the Pastor.
3. The Pastor shall not invite anyone to minister in a Network supervised church who does not carry current Assemblies of God credentials unless he has first cleared with the Network Superintendent.

C. Annual Business Meeting.

1. The church year shall coincide with the calendar year, beginning on January 1 and running through December 31 of each year. There shall be a general meeting of the membership to be known as the annual business meeting. It shall be held during the first quarter of each year for the transaction of such business as may be brought to the meetings. The time and place of the annual business meeting shall be set by the Official Church Board.
2. The time and place of said meeting is to be announced by the Pastor, or in his absence by the church Secretary. Due notice is to be given on two (2) Sundays prior to the date of the meeting.
3. The Network Superintendent or one appointed by him shall serve as chairman of the business meeting.
4. Order of Business: The regular order of business for the annual business meeting of the church shall be as follows:
 - a. Devotional
 - b. Roll Call
 - c. Approval of Prior Minutes
 - d. Report of the Pastor
 - e. Report of the Treasurer
 - f. Report of Departments
 - g. Report of Committees
 - h. Unfinished Business
 - i. Elections
 - j. New Business
 - k. Adjournment

D. Special Business Meetings.

1. Special business meetings of the church may be called by the following:
 - a. The Network Superintendent of the Wyoming Ministry Network of the Assemblies of God.
 - b. The Pastor.
 - c. Request for such meetings signed by not less than one-third of its active voting members.

2. The time and place of said meeting is to be announced by the Pastor, or in his absence by the church Secretary. Due notice is to be given on two (2) Sundays prior to the date of the meeting, including the purpose of the special called meeting.
 3. The Network Superintendent or one appointed by him shall serve as chairman of the business meeting.
- E. Quorum.
The Network Superintendent, or one appointed by him, together with all voting members who respond to the announcement of the time and place of a regular or special business meeting shall constitute a quorum.
- F. Absentee Voting.
Absentee voting will be allowed when it is a "yes" or "no" vote with no variables; the name and signature must be attached.
- G. Unauthorized Meetings and Activities.
No member of this church shall promote private enterprises, activities, or meetings (such as private prayer meetings, Bible studies, action groups) involving the membership of this church, which have not been sanctioned by the Pastor. No member shall use his influence to draw other members of the church into such outside activities. If additional services are desired besides those provided for, such services must have the approval of the Pastor and be under his general supervision. In the event the church is temporarily without a Pastor, such services must have the approval of the Official Church Board.

ARTICLE VII.

OFFICERS AND DUTIES

- A. Official Church Board.
The official Church Board shall be made up of the Pastor, the Network Presbyterian from that Region, one of the Network Executives, and one active voting lay member of the local body elected by a majority vote of the local church body annually. The Network Executive Officer shall act as chairman.
1. Selection.
At least one nominee for lay board member shall be presented by the Official Church Board. The lay board member shall be elected by a majority of votes cast at the Annual Church Business Meeting.
 2. Duties of the Official Church Board.
 - a. The Official Church Board shall act together with the Pastor in all matters pertaining to the oversight of the church and its spiritual life, and in the administration of its business. In the event of a tie on the board, the Network Presbytery shall act as the tiebreaker in the decision. The Official Church Board shall act as the custodians of the real and chattel property of the church, and their names shall be placed upon all legal documents, i.e.— deeds, titles, corporation papers, and any other legal documents that may be advisable. The Network Superintendent shall be listed as President on all Corporate documents.
 - b. The Official Church Board shall be apprised of the following:
 - 1) Plans for building or remodeling.
 - 2) Major expenditures for equipment, improvements, or programs costing \$500.00 or more. The Pastor, or members, making unauthorized or unapproved purchases shall be responsible for the same.

3) Sale of or alienation of equipment or property valued at \$200.00 or more.

4) Any radical change in scheduling or worship programming.

5) Intended action in regard to serious problems arising out of:

a) Finances.

b) Spiritual life.

c) Morals.

d) Insubordinate actions of a member.

e) Negative attitude toward leadership.

6) Application for membership.

7) Change of status of membership.

c. The Official Church Board shall meet as often as is necessary to review the work and evaluate the progress of the church. The meeting shall be called by the Network Executive Officer who will be in charge. Minutes of said meetings shall be recorded and filed in the Network Office.

d. The Official Church Board shall review the Pastor and the effectiveness of his ministry annually and may make recommendation to the Network Presbytery concerning continuation of the Pastor's tenure.

B. The Pastor.

1. The Pastor shall be a credentialed minister of the Assemblies of God. He shall annually renew his credentials with the Wyoming Ministry Network and remain, throughout his tenure as Pastor, the holder of a current Fellowship Certificate from the General Council of the Assemblies of God. For exceptions see # 2 immediately following.

2. When necessary, a pastor not holding credentials, but approved by the Network Superintendent and the Network Presbyter from that Region may be nominated and elected as pastor. Such a pastor should seek to obtain Assemblies of God credentials as soon as possible.

3. The Pastor shall be nominated by the Official Church Board, said nomination to be voted upon by the voting membership of the Assembly. A two-thirds majority of all votes cast shall be required to constitute an election.

4. The Official Church Board shall ask the membership of the assembly for a vote of confidence on the Pastor biannually. It shall be at the discretion of the Official Church Board as to whether the Pastor shall remain or leave the church.

5. The Pastor shall be considered the spiritual overseer of the church and all church activities. He shall be responsible for and have oversight of all services and meetings. The Pastor shall have the oversight of the visitation work and may appoint others to assist in the work. In the event of his absence, the Pastor shall appoint someone to take charge of the church services in accordance with Article VI., Section B., Subsection 3.

C. Church Secretary.

1. Selection.

The Board shall carefully consider all potential candidates and ratify one for the position by a majority vote. This office may be combined with the office of Treasurer.

2. Duties.

The local church Secretary shall keep the minutes of the annual and special meetings of the Network Supervised Church. They shall keep a record of the membership and perform any other clerical work necessary to the proper discharge of their duties.

D. Treasurer

1. Selection.

The Board shall carefully consider all potential candidates and ratify one for the position by a majority vote. This office may be combined with the office of Secretary.

2. Duties.

The Treasurer shall be entrusted with the church monies, which shall be counted by two (2) people. The same shall be deposited in a responsible bank in the name of the Assembly, and shall be disbursed as authorized by the Pastor. All checks must have two (2) authorized signatures, one of which shall be that of the Pastor. In the event a Pastor is absent, another may be appointed by the board to cosign checks. An itemized financial report shall be given to the Pastor no later than ten (10) days after the close of the month. The Treasurer shall make an itemized report to the Assembly at the regular business meeting, and to the Official Church Board when requested. The Treasurer shall mail a quarterly report to the Network Superintendent and the Network Presbyter from that Region. Forms are available from the Network Presbyter.

ARTICLE VIII.

VACANCIES

A. Pastor.

When a vacancy occurs in the office of Pastor, the vacancy shall be filled according to Article VII., Section B.

B. Other Offices.

When a vacancy occurs in any of the other offices of the church, the Official Church Board shall appoint one from the church membership to fill the unexpired term.

ARTICLE IX.

NETWORK ASSISTANCE

In the event that the church or Pastor is receiving financial assistance or special consideration, no payment shall be made for such assistance or consideration until all requested reports are received. This includes assistance for:

1. Pastor Support.
2. Operation or loan payment assistance.
3. Low interest rate loans from Network funds.

ARTICLE X.

FINANCES

A. General.

The church shall be financed by the Scriptural pattern of tithes and offerings of its members (as Scripturally noted in Article V., Section A., Subsection 2). All finances shall pass through the hands of a treasurer, and be accounted for. Every offering of the church shall be counted by at least two (2) persons, who shall enter the amount of the offering in a journal, stating the purpose of the offering, the date, the amount, and then signing their initials (or names). It is recommended that the church's financial position be made known or readily available to the membership on a monthly basis.

B. Salary.

The local church shall recognize its responsibility to support its Pastor to the best of its ability. It shall be the prerogative of the Official Church Board to establish the salary plan for the Pastor and any staff. Said salary plan is to be reviewed annually by the Official Church Board.

C. Days Off, Holidays, Vacation.

It is expected that the Pastor shall take one day per week for rest and personal recreation. If ministry requires one to serve on the usual day off, an alternative day may be taken.

There are nine (9) paid holidays per year: New Year's, Martin Luther King Jr. Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving, Christmas Eve, Christmas. If a holiday falls on a Sunday or one's day off a compensatory day may be taken.

The Pastor shall be granted vacation with pay according to this arrangement:

- 1-4 years of service to the Assemblies of God—2 weeks per calendar year (3 days may be Sundays).
- 5-9 years of service to the Assemblies of God—3 weeks per calendar year (4 days may be Sundays).
- 10+ years of service to the Assemblies of God—4 weeks per calendar year (5 days may be Sundays).

Vacation time above the allotted time per year must be approved by official board. The church is to bear the expense of a supply Pastor. If the Pastor is gone more than his allotted vacation he is to be responsible for further compensation of the supply Pastor. When an Associate Pastor is employed the same vacation provisions shall apply.

1. A week shall be defined as a 7-day period. It does not include one's day off or paid holidays.
2. Attendance at Network meetings and functions where the Pastor is expected to be present shall not be considered as vacation. Neither shall time away for a church missions trip or attendance to a pastor's conference be considered vacation.
3. In the first year of one's tenure at the church, an employee shall have a proportionate number of vacation days as to the time of hire. For example, if one started in July (s)he would receive half the vacation time that is allocated. In the beginning of the next full calendar year, one would have the full amount. One is eligible to take vacation after 6 months of service unless other arrangements are made at time of hire.
4. Unless there is an emergency, one is encouraged to take his/her vacation as earned for that year. Vacation time is not to be rolled over (unless it is within the first six months of one's employment by the church). As it is important for one to spend regular time for refreshing and renewal, an employee is not to remain on the job and receive extra compensation for unused vacation.
5. Vacation time may be divided throughout the year. It does not have to be taken all at once.

If a Network Church desires to have an alternative vacation policy, it shall be submitted in writing to the Network Presbytery for approval.

ARTICLE XI.

PROPERTY

The Official Church Board shall act as the custodian of all real and chattel property of the church. All property, real or chattel, of the church shall not be sold, transferred, assigned, or mortgaged without approval and signatures of the Official Church Board.

ARTICLE XII.

DEPARTMENTS

The Network Supervised Church may provide for the establishment of a Sunday School Department, a Youth Ministries Department, a Women's Ministries Department, a Men's Ministries Department, a Home and Foreign Missions Committee, or any other department or committees as needs of the work may require. All such departments and committees shall contribute to the harmony and development of the whole. They shall be under the general supervision of the Pastor, and the Pastor shall be an ex-officio member of all departments and committees.

ARTICLE XIII.

AMENDMENTS

Bylaws may be amended by the Network Council at any regular or special meeting, by a majority vote.

ARTICLE XIV.

PARLIAMENTARY ORDER

In the conducting of its affairs, the church shall be governed by parliamentary procedure as set forth in the current edition of Robert's Rules of Order, Newly Revised, in keeping with the spirit of Christian love and fellowship.

ARTICLE XV.

COOPERATION WITH NETWORK AND GENERAL COUNCILS

A. Benefits of Affiliation.

This church may receive the following benefits resulting from its status as a Member Church of the Wyoming Ministry Network:

1. Purpose.

This church is entitled to participate in the reasons for being of the Assemblies of God as declared in the Constitutional Declaration of the General Council Constitution.

2. Doctrine.

This church is undergirded by sound Biblical doctrine (see Article III).

3. Pastors and Staff Minister.
This church may call credentialed ministers of the General Council to serve it as Pastor or as staff minister.
4. Itinerant Ministers.
This church is entitled, through its Pastor, to the strengthening ministry of evangelists, teachers, and various types of itinerant ministers credentialed with the General Council.
5. Listing.
This church is entitled to be listed in the current annual Network and General Council yearbooks. Such listing qualifies the church to receipt donations given it and accords the church the benefit of being under the umbrella of the Assemblies of God 501(c)3 IRS status.
6. Oversight and Accountability.
This church is entitled to receive counsel and direction from those whose election and qualification have set them aside as overseers in God's Word. Such counsel and direction may come from the Network Executive officers, the Network Presbytery, and/or the Executive Presbytery.
7. Home and Foreign Missions.
This church is entitled to participate in the vibrant Home and Foreign missionary work of the Assemblies of God through giving its people and financial resources for the spread of the Gospel under a program with strict doctrinal and financial accountability.
8. Departments.
This church is entitled to utilize the services of General Council and Wyoming Ministry Network departments for the strengthening of its local ministry. Network departmental assistance includes, but is not limited to, the following: Sunday School/Christian Education, Men's Ministries, Women's Ministries, Youth Ministries, Royal Rangers, Girl's Ministries.

B. Recommended Responsibilities of Affiliation.

1. Prayer.
Pray for the Global, National, and Network ministries of the Assemblies of God.
2. Support.
It is recommended that:
 - a. An offering be sent each year to the General Council for its support in accordance with guidelines provided with the ACRM.
 - b. Ministry Network. This church cooperates with the Ministry Network policy, concerning:
 - 1) Helping defray the expenses of sending its Pastor and Delegates to represent the Congregation at Network Council Conventions, and other Network functions.
 - 2) Two percent (2%) of its general fund to be sent on a monthly basis to the Network.
 - 3) A tithe (10%) of its Sunday School general fund be sent to the Network Christian Education Department.
 - c. Missions.
Support to the best of its ability, on a monthly basis, foreign and home missionaries; and through the invitation of the Pastor, have such appointed missionaries hold services and minister at missions meetings and conventions. Constituents of this church shall be encouraged to give faith promises and/or offerings for the support of these missionaries and approved projects they represent, in cooperation with the World Ministries Plan.

ARTICLE XVI.

**GENERAL COUNCIL AFFILIATION
(QUALIFICATIONS)**

This church may make application for General Council Affiliation when the following criteria have been met:

- A. Twenty (20) or more voting members.
- B. Ability to sustain a qualified Official Church Board.
- C. Ability to fulfill financial responsibilities including loans independent of Network cosigning or consideration.
- D. Ability to govern itself in harmony and maturity.

ARTICLE XVII.

INITIATIVE

Any member of the church may exercise the right of initiative, but shall do it in a proper manner, presenting his/her proposition or suggestion in writing, and signed, to the Pastor and Network Superintendent. The Network Superintendent shall submit it to the Official Church Board for consideration and recommended action. All disputes or disagreements shall be handled in a Scriptural manner.

ARTICLE XVIII.

DISSOLUTION

In the event of dissolution, liquidation, revocation of charter, or abandonment of its stated purpose by a Network Supervised Church, then all property, real or chattel, shall revert to the Wyoming Ministry Network of the Assemblies of God, Inc. The members of the Official Board, following dissolution shall have the authority to transfer all property, real and chattel, to the Wyoming Network of the Assemblies of God. The Wyoming Ministry Network shall have full authority to use or dispose of the property at its discretion.

ARTICLE XIX.

INCORPORATION

In the event the church is not incorporated, the Network Superintendent shall begin the process of applying for incorporation. This is to protect each of the members in the congregation as well as the Pastor and Board members. The Network Superintendent shall be the President of the Corporation, and the mailing address shall be that of the Network Office.